

YOUR RIGHTS UNDER TITLE VI & RELATED LAW

TITLE VI

RACE, COLOR, NATIONAL ORIGIN, SEX, AGE, DISABILITY OR SOCIOECONOMIC STATUS

St. Cloud Metro Bus pledges that you will have access to all of our programs, services and benefits without regard to race, color, national origin, sex, age, disability or socioeconomic status.

St. Cloud Metro Bus will not tolerate discrimination by its employees. Metro Bus prohibits all discriminatory practices that may result in an individual:

- Being denied any service, financial aid or benefit provided under a program to which he or she may be otherwise entitled;
- Being held to different standards or requirements for participation;
- Experiencing segregation or separate treatment in any part of a program;
- Being subject to distinctions in quality, quantity or manner in which a benefit is provided;
- Experiencing discrimination in any activities conducted in a Metro Bus facility built whole or in part with Federal funds.

Further, St. Cloud Metro Bus will:

- Avoid or reduce harmful human health and environmental effects on minority and low income populations;
- Ensure full and fair participation by all communities , including low income and minority populations in the transportation decision-making process;
- Prevent the denial of reduction or significant delay in the receipt of benefits by minority and low income populations.

These rights are guaranteed to you under Title VI of the Civil Rights Act of 1964, which says in part:

“No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.” (42 U.S.C. Sec200d)

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In addition, Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, 1994 provides:

“Each Federal agency shall make achieving environmental justice part of its mission by identifying and addressing, as appropriate, disproportionately high and adverse human health or environmental effects of its programs, policies, and activities on minority populations and lower-income populations.”

Title VI also have provisions through 70 FR 74987 regarding responsibilities to “Limited English Proficient Persons.” This guidance is based on the prohibition against national origin discrimination.

IF YOU BELIEVE YOU HAVE BEEN DISCRIMINATED AGAINST

because of your race, color, national origin, sex, age, disability or socioeconomic status, you may file a complaint with Metro Bus Title VI Manager within 180 days from the date of the alleged discrimination. A form is available at the Metro Bus Transit Center, online at ridemetrobus.com, or by calling Metro Bus at 320.529.4484 and requesting a form be mailed to you.

Upon request this publication will be made **available** in alternative formats **to people with disabilities**.

Upon request, Metro Bus will provide translated versions of all documents and forms and/or read documents and forms to requestors in English, Spanish or Somali.

Previa solicitud, Metro Bus proporcionará versiones traducidas de todos los documentos y formularios y/o leerá documentos y formularios a los solicitantes en inglés, español o somalí.

Markii la codsado, Metro Bus wuxuu ku siin doonaa nuqullada tarjumaadda ee dhammaan dukumentiyada iyo foomamka iyo/ama dukumentiyada iyo foomamka loo akhriyo codsadayaasha oo ah Ingiriis, Isbaanish ama Soomaali.